

## Health and Safety Policy Statement

Leverton Clarke is committed to ensure the health, safety and welfare of its employees, the general public and those who may be affected by its activities. This will be achieved by complying with all relevant health and safety legislation in order to eliminate, where possible, or control hazards in the workplace and to minimise the risk from them. We see a pro-active health and safety culture to be vital to the interests of our employees and the company and, to that end, we invite all employees to speak openly and frankly about any health and safety concerns they may have and any suggestions they may wish to put forward.

We commit ourselves to providing sufficient financial resources, time and education to ensure:

- Safe and healthy working conditions;
- Safe equipment and plant;
- Safe use of hazardous substances and correct means of their disposal;
- Adequate information, training and supervision;
- Consultation with employees on health and safety matters;
- Adequate provision of appropriate PPE; and
- Protection of the environment.

We commit ourselves to regular health and safety meetings involving the company directors and to review the health and safety policy regularly. We will also review the health and safety policy after any changes in the organisational structure, work arrangements or processes and after any serious accident or incident.

Signed by



David Hicks  
Chief Executive Officer  
16 March 2020

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