

Corporate Social Responsibility Policy Statement

Leverton Clarke recognises that Corporate Social Responsibility (CSR) is of increasing importance to staff and interested parties and is fundamental to the continued success of the organisation. Our operations are certified to ISO9001 and ISO14001. The Company believes that its CSR policy shall provide long term benefits to the following key areas:

Employees - Respecting the values of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and, through training, developing their intellectual capacity for their greater benefit and quality of life;

Health & Safety - Embedded in all activities and processes for the provision of a safe working environment;

Relationship with Customers - Being responsive to customer needs and providing a quality-assured service that intrinsically incorporates all relevant legislative considerations;

Suppliers & Partners - Treating suppliers fairly and driving CSR codes of practice throughout the supply chain; and

Environment - Sustainability is now seen worldwide as an essential part of every business. As a chemical company we are devoted to minimise the risk of pollution and waste.

The company's CSR shall be implemented by the following key policies:

Equal Opportunities & Diversity - It is the policy of Leverton Clarke to protect the employment rights of qualified applicants and employees, regardless of an individual's race, colour, sex, age, religion, national origin, genetics, sexual orientation, gender identity/expression, disability, and/or other protected categories under applicable laws;

Health & Safety - This will be achieved by complying with all relevant health and safety legislation in order to eliminate, where possible, or control hazards in the workplace and to minimise the risk from them;

Anti-Bribery & Corruption - Leverton Clarke is committed to the highest standards of transparency, business conduct and ethics. It is our policy to conduct all business in an honest and ethical manner. We take a zero tolerance approach to bribery and corruption. We are committed to acting professionally, fairly and with integrity in all business dealings and activities wherever we operate;

Anti-Slavery & Child Labour - Leverton Clarke operates a zero-tolerance approach to modern slavery, human trafficking and child labour. The company is committed to act ethically and with integrity in all our business dealings and relationships and to ensure modern slavery is not taking place anywhere in our own business; and

Environment & Sustainability - Leverton Clarke is committed to minimising the impact of its activities on the environment. We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimises our potential impact on the environment.

Signed by



David Hicks
Chief Executive Officer
26 March 2020